

Emeriti Rights, Privileges, and Responsibilities

Approved by Academic Senate – December 5, 2024

Rights, Privileges, and Responsibilities for Emeriti Faculty at MSU Billings

Emeriti faculty shall be considered faculty members in every respect except for:

- A. change in salary and insurance status,
- B. the obligation to perform duties,
- C. the right to hold a full-time administrative or teaching position, and
- D. the right to vote in faculty or department meetings.

Specific Provisions Emeriti faculty shall be granted, as resources allow:

- A. Permission to use the library and physical education facilities
- B. Invitations to attend faculty meetings, commencement ceremonies, convocations, and special programs for faculty and administrative staff sponsored by the University
- C. Access to campus email address (deactivated if unused for one year), and receive all relevant campus publications
- D. Access to an Emeriti office, contingent upon availability of space
- E. Permission to use laboratories or other special facilities as resources allow; requires current safety certifications
- F. Ordinary office materials and supplies for professional business
- G. Listing as Emeriti in the University Catalog
- H. A one-time gift of their current laptop (IT support only available on-site; new software not provided); requires ongoing cybersecurity training

Administrators at all levels should consider the availability and desire for meaningful service of faculty emeriti when appointing committees.