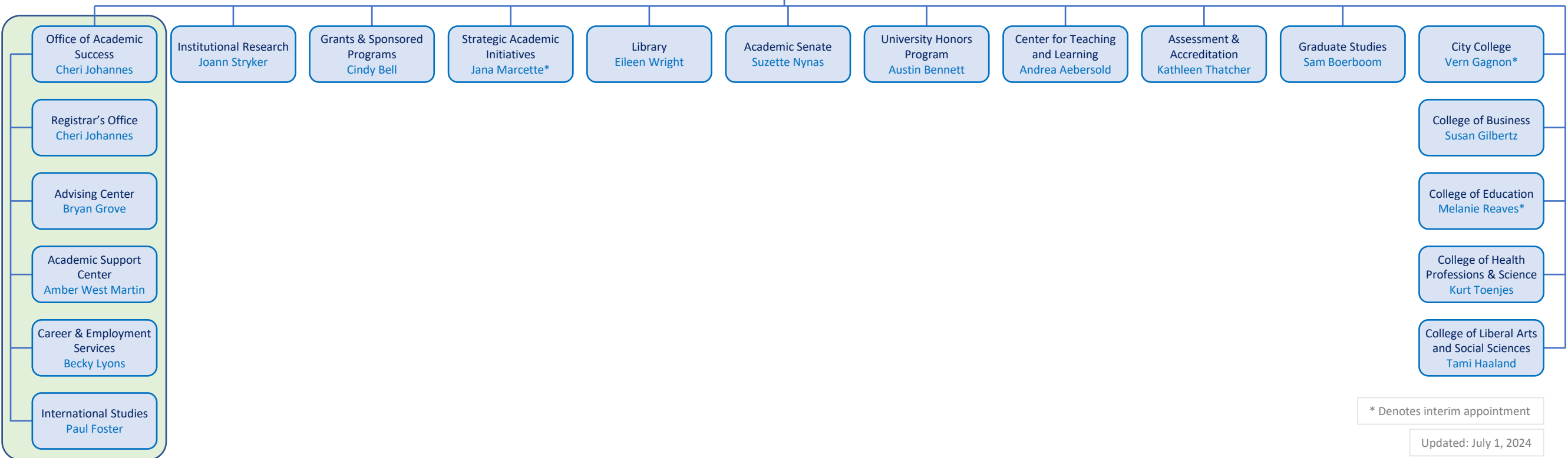
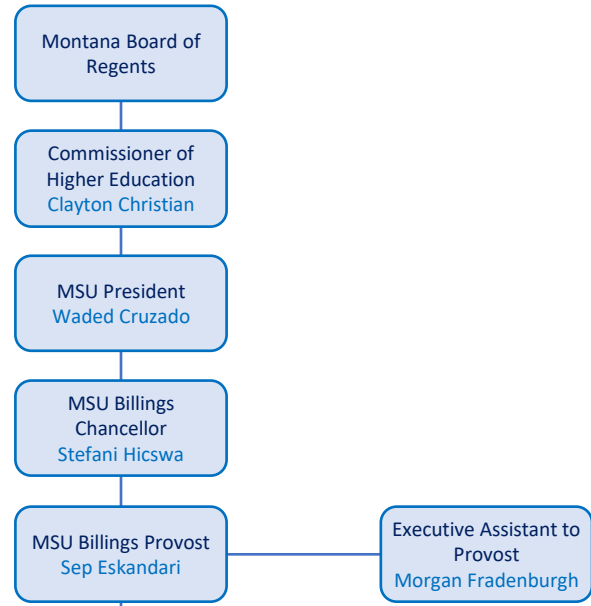


**Division of Academic Affairs  
Montana State University Billings**



\* Denotes interim appointment