

2023 Employer Survey Results

Satisfied and Very Satisfied	Somewhat and Not Satisfied	Area of Professional Preparation
95%	5%	Design instruction based on learners' development
95%	5%	Differentiate instruction effectively for English Learners (EL)
89%	11%	Collaborate to meet the learning needs of all students
95%	5%	Actively engage students in learning
89%	11%	Respond productively to negative behavior
100%		Purposefully use instructional technology
89%	11%	Demonstrate accurate content knowledge
100%		Encourage critical thinking for problem solving
90%	10%	Analyze assessment data to improve the effectiveness of instruction
84%	16%	Plan instruction based on knowledge of students in their community context
100%		Implement instruction aligned with Montana State Content Standards
100%		Use a variety of instructional strategies
89%	11%	Participate in ongoing professional development opportunities
95%	5%	Reflect on how instructional choices affect students
95%	5%	Respect beliefs, norms, and expectations of families
84%	16%	Apply knowledge of the legal responsibilities of teachers
90%	10%	Initiate professional conversation with supervisors
95%	5%	Engage with colleagues in a professional manner
95%	5%	Accurately incorporate the 7 Essential Understandings of Indian Education for All