



Wells Fargo & Company is a nationwide, diversified, community-based financial services company with \$1.6 trillion in assets. Founded in 1852 and headquartered in San Francisco, Wells Fargo provides banking, insurance, investments, mortgage, and consumer and commercial finance through more than 8,700 locations, 12,500 ATMs, and the internet (wellsfargo.com), and has offices in 36 countries to support customers who conduct business in the global economy. With approximately 265,000 team members, Wells Fargo serves one in three households in the United States. Wells Fargo & Company was ranked No. 29 on Fortune's 2014 rankings of America's largest corporations. Wells Fargo's vision is to satisfy all our customers' financial needs and help them succeed financially.

According to Lori Sawicki, in Montana, Wells Fargo provides financial services from 46 stores in 27 communities and employs more than 1,300 team members. **Wells Fargo became a Career Services Silver Employer Partner in 2012** which boosts company visibility beyond the traditional recruiting activities with heightened access to key faculty and exposure to students and alumni. We have great campus visibility on site and online at MSUB, and other local business would gain the same great experience and exposure to talented students that we've been fortunate to have by partnering with Career Services.

For students who are approaching graduation and beginning a job search, there is much to take into account when considering employment, including the company's vision and values, the financial compensation for the position, the benefits package and the overall health of the company. It's important to find out as much as possible about a company to make sure it is the right fit. Résumés are very important when it comes to beginning a career path and applying for jobs; a well-written résumé should reflect that the applicant has read the job description closely and highlights the areas that match their experience. Wells Fargo does hire people who don't have a financial services or banking background—we are looking more for an entrepreneurial attitude than for financial knowledge. We look for self-starters, for people who want to learn new things and be successful.

The possibilities for promotion at Wells Fargo are endless, so those who have a "go-getter attitude" thrive. Wells Fargo offers excellent training and mentoring in a wide range of job functions, including marketing, human resources, customer service, systems engineering, and more. Many Wells Fargo team members started as tellers, personal bankers, phone bankers or mortgage consultants. In describing an ideal employee, Wells Fargo expects its team members to adhere to the highest possible standards of ethics and business conduct. We value honesty, integrity and trustworthiness, and team work is also key. Additionally, we value creativity and innovation and do everything we can to foster an environment where our team members can grow their careers.

To learn more about Wells Fargo's company culture, vision and values and current career opportunities, please contact Lori Sawicki at lori.r.sawicki@wellsfargo.com or visit wellsfargo.com/careers, or visit the MSU Billings Career Services office in the library 100 at the University Campus.

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