

Hive Connection

Spring 2025

2025-2026 Events

EMPLOYERS ON CAMPUS

September-November, 2025

March-April, 2026

University Campus – LA/LI Lobby
City College – Tech Commons &
Health Science Building Lobby
11:00 am – 1:00 pm

JOBS & JAVA

October 8 & November 12, 2025

March 11 & April 8, 2026

City College – Tech Commons &
Health Science Building Lobby
10:00 am – 12:00 pm

NETWORKING MIX & MINGLE

November 5, 2025

SUB Glacier Room

4:30 pm – 6:00 pm

VIRTUAL INTERNSHIP & JOB FAIR

February 18, 2026

Online via CareerLink

10:00 am – 4:00 pm

STUDENT EMPLOYEE APPRECIATION WEEK

April 13 – 17, 2026

University Campus – Library 100
City College – Jacket Student Central

Headshot Studio

WALK-IN HOURS

Monday, Wednesday & Friday
10:00 am – 11:00 am

Tuesday & Thursday
2:00 pm – 3:00 pm

ALSO BY APPOINTMENT



Services we offer:

- ✓ Major & Career Exploration
- ✓ Job Shadowing & Occupational Interviews
- ✓ Internship & Job Searches
- ✓ Résumés, Cover Letters & Mock Interviews
- ✓ Professional Headshot Studio
- ✓ Virtual Internship & Job Fair
- ✓ Professional Networking Opportunities
- ✓ CareerLink Online Job Board
- ✓ Professional Closet



Dress the Nest for Success

First impressions are crucial when interviewing, networking, or starting a new internship or job. Having the proper attire can make all the difference by boosting students' confidence and ensuring they make a strong first impression in professional settings. With that in mind, we added Dress the Nest, a new professional closet, to our job readiness services.

A grant from the Enterprise Mobility Foundation funded the conversion of a cramped storage closet into an inviting space stocked with a selection of new dress shirts, slacks, and suit jackets. Billings West student Eliza Seifert collaborated with our team to design and stock the closet for her senior Platinum Project by adding clothing donations from local department stores and coordinating a donation drive for ties and tights.

Dress the Nest officially launched on April 1 with an open house. Within weeks of opening, twenty students had already selected a new professional outfit or a donated suit free of charge.

Networking Mix & Mingle

Professional networking is a valuable skill when entering the job market. While last year's Etiquette Dinner was well received, our team recognized that preparing students to network in a more informal setting was also important. In March, we hosted our first Networking Mix & Mingle.

The catered event introduced students to the art of conversing with faculty and employers from different industries while standing and eating finger foods, a sometimes awkward endeavor for young professionals. A series of scenario prompts elicited engaging discussions on the etiquette around gracefully entering and exiting conversations and strategies for sharing one's own thoughts when another in the group is dominating the conversation. Students who RSVP'd received business cards to hand out at the event and were encouraged to stay connected through LinkedIn.

"What a great event! It was so well organized and such a great opportunity for students to network and practice professional, social, and soft skills," noted Cindy Millard, Business and Human Resources Instructor.

Plans are underway to host the event again in November, expanding it to include more employers as well as faculty from both campuses.



Stay connected with us!



MSUB Career & Employment Services

Library 100 | careers@msubillings.edu | 406-657-2168 | www.msubillings.edu/careers/



Congratulations to our BEE Award recipients!

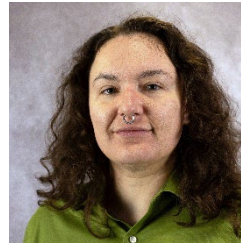
These student workers were nominated for going
Beyond Everyday Expectations.



Sara McCabe

Native American Achievement Center

"Sara is an out-of-state student, a dedicated track athlete, and an active member of the All Nations Club. As a work-study student at the Native American Achievement Center, she consistently goes above and beyond in her role. Always wearing a smile and bringing a positive attitude, she has been an incredible asset to our team." — *Sunny Day Real Bird, Director of American Indian Outreach*



Kennedy Skinner

Native American Achievement Center

"Kennedy has gone above and beyond. During our elder in residence, she took the hide tanning workshop and ran with it by clearing out the backyard from snow and started tanning the hide as soon as she learned how to. She consistently displays a willingness to learn and takes it upon herself to lead by her example." — *Randy Bear Don't Walk, Native Success Coordinator*



Andrew Evans

Academic Support Center

"Andy is an amazing chemistry and math tutor. His tutoring schedule is constantly full, and students are basically lining up to meet with him. After a shift, he always waits around to help the front desk wipe tables and clean up the center. I have received multiple reports from other tutors, students, faculty, and other staff explaining to me how good of a tutor he is. He has solely put the responsibility of tutoring the students during study hall on his shoulders. He is the only tutor that makes that time work. The students in study hall would not be able to meet with anyone for the last two semesters if it wasn't for him. While he is not tutoring, he is a senior on the baseball team [majoring] in Chemistry. He is graduating this year, and we are going to miss him big time." — *Lucas Logan, Assistant Director of STEM*



Student Employee Appreciation Week

In April, MSU Billings, along with college and university campuses across the nation, highlighted the impactful role of student workers during Student Employee Appreciation Week.

This year campus employers helped us recognize 111 student employees on both campuses. Our office delivered certificates of appreciation, student gift bags, and kits with streamers, stickers, and thank you notes to help campus employers celebrate their student workers. Throughout the week, students and staff were also invited to stop by our office and Jacket Student Central to enjoy appreciation-themed treats and enter prize giveaways.

Employer Partnership Program

The Employer Partnership Program, a unique opportunity managed by Career & Employment Services, is designed to increase the visibility of local businesses and organizations at MSU Billings. Through this program, employer partners build stronger relationships with the campus community and enhance their marketing and recruiting efforts on campus and online. At the same time, the program supports valuable services that link students with employment and internship opportunities. These partnerships represent an investment in the future workforce and the quality and vitality of the community and the region's economy.

We extend our appreciation to our 2024-2025 Employer Partners.





Intern of the Semester Awards

Congratulations to our Summer and Fall 2024 interns! Selection is based on employer and faculty nominations.

CITY COLLEGE

Sonya Kay Craven | Accounting Technology | The Northern Hotel



"Sonya has been a great addition to our team! She is excited to come to work and apply the skills she has learned. Sonya has been able to be heavily relied on during her time at the Northern Hotel. Someone in our Accounting Department moved on to another job, and Sonya jumped in right away and took the job by the reins and has been absorbing anything and everything that we have shown her. She has done a great job!" — *Donovan Porter, Accounting Manager*

COLLEGE OF BUSINESS

Amber Heiser | Marketing | Stahly Engineering & Associates



"Amber has been a delight, and, if she is the quality this program puts out, then you're doing an outstanding job. ... Notably, she took on the design of our company Christmas cards and quickly mastered several new software programs. She is highly intelligent, quickly grasps assignments, and shows a strong willingness to learn, paired with exceptional marketing intuition. Her contributions reflect the high caliber of MSU Billings students. Beyond her internship duties, Amber has excelled under mentorship, showcasing adaptability, a deep understanding of our company, and the confidence to voice ideas that add significant value to our team." — *Alisa Etzel, Director of Marketing*

COLLEGE OF HEALTH PROFESSIONS & SCIENCE

Cosette Wald | Human Services | DPHHS Child & Family Services



"Cosette was one of the most professional interns I have worked with. It can be a hard thing walking into the situations we do in Child Protection, and Cosette took it all in stride. Child Protection interns often find themselves in hard and emotionally challenging situations. Cosette handled these situations with true professionalism and grace. I saw her learn and grow in this internship and am grateful that she has decided to join this field because she will be an amazing resource for the families she will serve." — *Bonnie Rothe, Child Protection Specialist Supervisor*

COLLEGE OF LIBERAL ARTS & SOCIAL SCIENCES

Lak Klokler | Environmental Studies | US Army Corps of Engineers



Lak "consistently demonstrated technical knowledge of assigned work" and "is a proactive problem solver" who "fostered positive working relationships with staff and co-workers. ... [Lak] set an example for other staff in many aspects of his work. He thrived on new challenges and continued to look for new ways to apply knowledge to assigned job duties." — *Michele Fromdahl, Supervisory Natural Resource Specialist*

Internship Site Supervisor of the Semester Awards

Selection for this award recognizing outstanding site supervisors is based on nominations submitted by Summer and Fall 2024 interns.

Cameron Kostecky | Oneok



"I know few managers of entire plants or stores who are as engaged with their employees as Cameron. Despite being the top leader at Bear Creek Plant, he is approachable and treats everyone like a peer. A prime

example of this is when Cameron had a meeting at another plant in a different city. Although he had no obligation to include me, he chose to bring me along, giving me the opportunity to work in a completely new environment with an entirely different team. He even went out of his way to drive past the other plants in the area on our way back, taking the time to explain the differences between them to me. ... Throughout my internship, rather than being assigned small, mundane tasks, as one might expect, I was given the opportunity to contribute meaningfully to some of the most important projects of the summer. I wouldn't trade this experience for anything. Without a doubt, Cameron Kostecky deserves to win the Internship Employer of the Semester award." — *Elijah Madland, Process Plant Technology*

Christian Coppedge | Yellowstone County Museum



"I really don't have enough good things to say about my experience with the Yellowstone County Museum. Seeing the kind of work teams at small historical institutions do has made me consider the extraordinary value to the public provided by even the smallest organizations. ... Christian not only helped me gain experience in the areas of museum operation in which I expressed interest, he made me aware of certain practices and aspects of the job I was completely ignorant to prior to the internship. He did more than facilitate what I wanted to learn; he anticipated what I might want to learn - and he was right. ... Christian has been an inspiration. His devotion to the YCM in all that it needs showed me what it really meant to live in pursuit of a mission. ... [He] showed me that dedication to small historical institutions means wearing a lot of hats and taking pride in every aspect of the museum's mission." — *Scott Carlson, History*

Jeff Anderson | Montana Department of Transportation



"I was hoping for some easy credits. It was not quite as easy as I intended, but worthwhile things rarely are. ... Jeff empowered me to affect real, lasting change within the position and was deft in steering me toward my own goals. ... Many others in his position would have never even humored my idea, but Jeff allowed me to push boundaries and facilitated my success in doing so. ... He has the uncanny ability to describe, in simple terms, complex bureaucratic processes from the human perspective. This insight allowed me to make informed decisions that ultimately ended in success that I would have previously written off as improbable. Understanding the power of an empathetic mindset will serve me wherever I go and is a lesson I won't ever forget. ... Jeff deserves to win this award, not only because he is an excellent leader and mentor, but because he is also an excellent human being. At no point did he ever turn me away, even if he was clearly very busy with other projects. He treated me as an equal and always advised without judgement. I cannot imagine a more deserving individual." — *Chase Grover, Business Management*

Verity Seeman | Rimrock Foundation



"I never go into anything expecting too much since it will always be different. However, I loved interning through Rimrock, but especially with Verity. ... [She] was very open to answering questions and excellent at showing me how to work the systems, how to work with clients in the precontemplation stage, network, recommend treatments, diagnose, use different assessment tools and, overall, just be a great advocate for her clients. ... Her clients are very difficult to work with as almost all are in precontemplation and seeing that can be intimidating when interning. ... However, she knows how to build rapport quickly and getting them to want to be a part of the recovery process. Verity deserves to be recognized for her skills and the work that she does. She works in a tough area, offsite, and side by side with people at CPS. She is very dedicated to doing good work and I just think she provided me with a great semester of learning. Verity truly cares about her clients, and I think that she would do as much as she can for the people that want it." — *Alexandria Davis, Human Services*