

# Hive Connection

Fall 2024

## Spring 2025 Events

VIRTUAL INTERNSHIP  
& JOB FAIR  
February 19  
Online via CareerLink  
10:00 am to 4:00 pm

EMPLOYERS ON CAMPUS  
Various dates in March & April  
University Campus – LAVI Lobby  
City College – Tech Commons &  
Health Science Building Lobby  
11:00 am to 1:00 pm

JOBS & JAVA  
March 12 & April 9  
City College – Tech Commons &  
Health Science Building Lobby  
9:00 am to 11:00 am

NETWORKING MIX & MINGLE  
March 26  
SUB Glacier Room  
4:30 pm to 6:00 pm

STUDENT EMPLOYEE  
APPRECIATION WEEK  
April 7-11  
University Campus – Library 100  
City College – Jacket Student Central

## Scholarship Winners

Thank you to our employer partners!  
Due to your support, Career &  
Employment Services was able to  
award four \$250 scholarships for the  
2024-2025 academic year to the  
following MSU Billings students:

Katriel Beebe  
Margaret Bertsch  
Nicole Leno  
Nikola Sladic

Stay connected with us!



Services we offer:

- ✓ Major & Career Exploration
- ✓ Occupational Profiles
- ✓ Job Shadowing & Occupational Interviews
- ✓ Internship & Job Searches
- ✓ Résumés, Cover Letters & Mock Interviews
- ✓ Professional Headshot Studio
- ✓ Virtual Internship & Job Fair
- ✓ Professional Networking Opportunities
- ✓ CareerLink Online Job Board

## New headshot studio launches

Career & Employment Services introduced a new service in September offering free professional headshots to students and alumni. The photography studio, equipped with a backdrop, softbox lighting, and a digital camera on an adjustable tripod, was made possible by a grant from the Enterprise Mobility Foundation.

Career Specialist Emma Nelson recognized the need for such a service last spring when an accounting intern requested a headshot for the company's website.

A profile photograph influences first impressions and signals professionalism, she said. "Not a lot of students can afford \$350 for a studio session, so this is a good service to offer." Emma's background in photography guided her design of the studio, which had a startup cost of \$1,745.

The investment has already paid off for the dozens of students who have had headshots taken for student portfolios and social media, internship, and business profiles. Student organizations, such as the All Nations Club, and the Academic Support Center's tutoring team have also taken advantage of the service.

"We're seeing a lot of traffic as the word is getting out," Emma noted. Headshot appointments are available upon request. We also offer daily walk-in hours.

Monday	10:00-11:00 AM
Tuesday	2:00-3:00 PM
Wednesday	10:00-11:00 AM
Thursday	2:00-3:00 PM
Friday	10:00-11:00 AM



## Congratulations to our BEE Award recipients!

These student workers were nominated for going **Beyond Everyday Expectations.**



Katilyn Welch

### TRIO / STUDENT SUPPORT SERVICES

"Kate is a TRIO SSS peer mentor who goes above and beyond at work. Kate is excellent with other students and is willing to meet everyone that comes through the door where they are. She can switch from working at the front desk to working one-on-one with students with ease. Kate is warm, kind, and makes any student who walks through the SSS doors comfortable." — Rylie Wiebe



Nartach "Nata" Garayeva

### MSUB FOUNDATION & ALUMNI OFFICE

"Nata recently reached a significant milestone, with September marking her one-year anniversary of making a meaningful impact on our team at the Foundation. Her dedication and commitment have been evident throughout her time with us. In addition to her regular tasks, over the summer months, Nata took on a substantial file project. The tasks probably seemed never-ending, but she remained positive and did everything from file preparation and organization to cleaning and relocating files into appropriate cabinets." — Jodi Byrne

## Intern of the Semester Awards

Congratulations to our Spring 2024 interns! Selection is based on employer and faculty nominations.

### CITY COLLEGE

**Tucker Johnstone** | Construction Management | McCall Homes



"Tucker always showed up with a smile on his face and the exuberance to tackle everything asked of him, often going above and beyond. ... Moving into a construction position as a young person surrounded by seasoned trades can be daunting. Tucker's drive and good nature as well as his ability to ask questions and actively listen to others allowed him to quickly earn trades and coworkers' respect. We see the potential in Tucker so much so that we have offered him a superintendent position in our company. His ability to identify issues and question things is refreshing. Often times the things we do as a company may not be ideal but just the way we have always done things, but with fresh eyes and a new perspective that Tucker brings to the company we can identify things to change and make better." — *Jonathan Jochim, VP of Operations*

### COLLEGE OF LIBERAL ARTS & SOCIAL SCIENCES

**Delaney Watson** | Environmental Studies | Yellowstone River Parks Association



"This internship required a high degree of self-motivation and independent work as well as group participation, and Delaney was highly effective in both. Delaney was organized, self-motivated, and set the foundation for a new approach to our work, the impact of which will extend far beyond the internship. Delaney showed a high degree of professionalism when working with our team and in representing our organization with new and existing partners and contacts. [She] was able to integrate her academic work, her positive energy, and her lived experience into the creation of new and better programming for our organization. ... Delaney has expressed enthusiasm for continuing to work with us in a volunteer capacity related to the subject of her internship [park accessibility planning and design]. We are thrilled." — *Carolyn Sevier, Manager of John H. Dover Memorial Park*

### COLLEGE OF BUSINESS

**Karlie Snell** | Marketing | Travel Café



"We had a wonderful experience with Karlie as our marketing intern. She was self-motivated, took direction well, executed ideas in a timely manner, and really helped with our social media. We had co-op funds to use, and she designed the images we used for the co-op funds. ... We greatly appreciated having Karlie as an intern and are working on what the details would look like to offer her a position at Travel Café. She has taken our marketing from collecting dust on a shelf to having an outreach and getting Travel Café back into social media, using co-op funds, and creating our newsletter. We hope the very best for Karlie no matter where life takes her once she gets her degree. This was a very successful internship." — *Caitlin Pease, Executive Assistant*

### COLLEGE OF HEALTH PROFESSIONS & SCIENCE

**Riley Gilsdorf** | Human Services | Billings Parks and Recreation



"Riley is an extremely mature and competent young woman who will thrive in whatever line of work she chooses to pursue in the future. To say she met and exceeded our expectations would be an understatement! ... Her positive attitude and "can do" mindset will suit her well in the future and add significant value to any team/group she is a part of in the future. ... [She] certainly grew her capabilities and knowledge through hands-on experience with assisting in the hiring process, logistics/coordination, professional development, presentations, meetings, and much more. We feel Riley is a highly skilled, competent, knowledgeable, and above all else fun individual to work with. She brings so much to the table as both a professional and a person." — *Dan McKinney, Recreation Specialist*

## Intern Site Supervisor of the Semester Awards

Selection for this award recognizing outstanding site supervisors is based on nominations submitted by Spring 2024 interns.

**Eva Mueller** | Think Environmental



"There are many things I learned that will advance and continue my knowledge gained from the process plant program. I learned about and got to see firsthand about every piece of equipment we have learned in class, as well as got to put into action my knowledge in addressing problems with malfunctioning equipment. ... [My site supervisor] was available every step of the way to gain knowledge and increase in depth analytical thinking and processing of refinery equipment. She helped me establish contacts and create long lasting relationships to further my knowledge and job growth. [Eva taught me] how to troubleshoot leaking pumps and communicate effectively with plant staff. She is an amazing person who goes far above and beyond to help and see all employees acknowledge their true potential and establish long lasting growth within the plants and friendships that will last a lifetime." — *Caleb Bronson, Process Plant Technology*

**Dan McKinney** | Billings Parks and Recreation



"In my internship I ran a program called Love Serving Autism. ... My site supervisor prioritized sitting down with me to explain and ensure I was comfortable, prepared, and ready for any job I was doing, whether it was public speaking at a conference, writing rough drafts, or preparing program supplies. When I say site supervisor, I really mean site supervisors because there were 3 of them. Every day we would work together in the same office room, delegate tasks, and get everything done. My site supervisors showed me how to work together effectively, the importance of sharing responsibilities, and the benefits of teamwork. Out of the many things I learned from my internship, I believe this will be my most valuable takeaway. [They] made me want to go to work and learn every day, they made working and learning fun; there was never a day I didn't look forward to finding out what the office (internship) would bring me." — *Riley Gilsdorf, Human Services*

**Becky Shay** | Billings Police Department



"My experience with this internship was way better than I could have expected. I have learned so much about how people interact with one another and the role officers have in helping to regulate criminals' behavior. ... My site supervisor was amazing. She was always there to answer questions and always gave positive feedback on how to improve. ... She also did a very good job of teaching me how to perform my very best within this internship. ... She helped me to learn to be patient and how to work well with others. This will benefit me in my future career paths. Becky was amazing. She was so kind to everyone and made coming to work for her so fun. She also set up for me to go to K-9 training and other facilities within law enforcement. ... I have learned so much about law enforcement and how sociology plays a part in it. It had inspired me to pursue a career in law enforcement." — *Addison Johns, Sociology & Criminal Justice*

**Caitlyn Pease** | Travel Café



My site supervisor "checked in with me throughout the internship and wanted to know if she could do anything to increase my success. She was understanding when I had other things going on and wanted me to prioritize all of my classes. She gave me advice on how to move forward after graduation with a career. She also made sure I was able to attend events for the office and networking events in the community. She helped me learn how to be a kind supervisor and show that you really care about the company's success and the employees. Everyone at the company that was above me told me how much they appreciated the work I did and made me feel like I was part of the team. My supervisor continuously told me how valuable I was to the company." — *Karlie Snell, Marketing*