

# MSUB & CITY COLLEGE 2022 INTERNSHIP & CAREER FAIR

## Employer Directory



# THANK YOU TO OUR 2022 PREMIER REGISTRANTS!



**WIPFLI**







# CONTACT US

**(406)657-2168**

***careers@msubillings.edu***

## FOR STUDENT RESOURCES:

***www.msubillings.edu/careers***

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## ADVANCED CARE HOSPITAL OF MONTANA

At Advanced Care Hospital of Montana, the newest member of the Big Sky health care continuum, we believe your recovery means more than just the physical. At our new state-of-the-art facility, we offer long-term acute care and critical care services for patients recovering from serious illnesses or injuries. While utilizing our high-tech equipment, state-of-the-art gym and large, private rooms, our caring and supportive staff is dedicated to helping you or your loved one through the recovery process. We focus on each patient's unique needs to achieve maximum levels of recovery.

Company Website: [www.ernesthealth.com](http://www.ernesthealth.com)

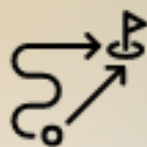


**ANDERSON  
ZURMUEHLEN**

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and Technology Solutions



Innovative Mentoring,  
Career Development,  
and Training



Diverse Career Paths  
and Specialty Teams



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Continued Learning  
Fees Covered



Diverse, Equitable, and  
Inclusive Leadership  
Opportunities



Collaborative Internships  
and Summer Leadership



Progressive, Employee  
Centered Benefits and  
Culture



**Curious about a future with AZ?  
Contact us to learn more:**

**[hr@azworld.com](mailto:hr@azworld.com) | [careers.azworld.com](https://careers.azworld.com)**





The Big Sky State Games is an annual multi-sport event, modeled after the Olympic Games. The Big Sky State Games are open to Montanans of all ages and abilities. Montana's inaugural year was 1986 and during the past thirty six years more than 354,000 athletes from 250 Montana communities have participated in the Games. Over 10,000 athletes and 2500 volunteers take part in the Big Sky State Games every year. The Big Sky State Games provides a wholesome forum for Montana athletes of all ages and skill levels to compete in amateur athletics. Participants come from all areas of the state to develop physical talents, competitive abilities, and to join in serious fun. The primary objectives of the Games are to promote health, fitness and participation. The State Games offer the opportunity to compete in Olympic and Pan American sports and a few local favorites. The State Games will hold competition in: Archery, Armwrestling, Basketball, Badminton, Biathlon(Mountain Bike and Summer), Billiards, Bowling, Cornhole, Curling, Cycling, Dance Sports, Disc Golf, Equestrian, Fencing, Figure Skating, Flag Football, Golf, Handball, Ice Hockey, Karate, Pickleball, Racquetball, Road Race, Shooting, Soaked Run, Soccer, Softball, Speed Climbing, Swimming, Table Tennis, TaeKwonDo/Judo, Tennis, Track & Field, Triathlon, Volleyball, and Weightlifting . Other programs of Big Sky State Games include Shape Up Montana, Big Sky Fit Kids, Heart and Sole Race and Yellowstone Elementary School Cross Country Meet.

Company Website: [www.bigskygames.org](http://www.bigskygames.org)



# Billings Clinic

Billings Clinic is Montana's largest independent health care system serving Montana, Wyoming and the western Dakotas. A not-for-profit organization led by a physician CEO, Billings Clinic is governed by a board of community members, nurses and physicians. Billings Clinic is an integrated multi-specialty group practice with a 304-bed hospital and Level II trauma center. Billings Clinic has more than 4,700 employees, including nearly 600 physicians and non-physician providers and advanced practitioners offering more than 80 specialties.

Billings Clinic's vision is to be a national leader in providing the best clinical quality, patient safety, service and value. Shared electronic medical records are one way we have worked towards that goal.

The electronic medical record helps both primary care physicians and specialists know the patients' entire health history, the drugs that have been prescribed, and test results. This improves the overall quality, safety and cost of care.

Billings Clinic's downtown campus consists of:

- A 304-bed hospital
- 20-suite Family Birth Center with a Level III Neonatal Intensive Care Unit
- Level II Emergency and Trauma Center
- Inpatient Cancer Care unit
- Surgery Center
- Billings Clinic, the region's largest multi-specialty group practice with over 50 specialties

Off of the main campus are branch clinics which include:

- Billings Clinic Heights
- Billings Clinic West

Primary and specialty-care clinics are located in:

- Bozeman, MT - Billings Clinic Bozeman
- Columbus, MT - Stillwater Billings Clinic
- Miles City, MT - Billings Clinic Miles City
- Townsend, MT - Billings Clinic Broadwater
- Red Lodge, MT - Beartooth Billings Clinic
- Cody, Wyoming - Billings Clinic Cody





***Bretz RV Billings is a Montana RV Dealer located in Billings, Montana and is part of the largest dealership group in Idaho, Eastern Washington, Wyoming and the Dakotas. The business grew from 1 service bay in 1976 to 6 service bays in 1992 when the store was moved to its current location on 2220 Old Hardin Road. The business was bought by long time general managers, Dennis Fergus & Keith Broyles in 1988. In 2008 Bretz RV Billings Inc became part of the largest dealership group in the region in an effort to grow into new markets while maintaining their culture of a family business's existing personnel and business ethics seemed to make for a perfect match. The stores are now able to share inventory at a moment's notice. As a member of REDEX our customers benefit from Priority service availability all over the nation. Our experienced and knowledgeable Montana RV sales staff is committed to helping you find the RV that is right for you! If we don't have the unit you are looking for on our lot, the chances are good that we can find it and get it for you quickly through our dealership group. Your travel fun begins at Bretz RV Billings, in Billings Montana.***

***Company Website: [www.bretzrvbillings.com](http://www.bretzrvbillings.com)***



Coca-Cola Bottling Company High Country is a family owned, regional Coca-Cola Bottler founded in 1956 serving portions of Colorado, Minnesota, Montana, North Dakota, South Dakota, Utah, and Wyoming. The company distributes hundreds of different varieties of sparkling soft drinks and a vast array of still beverages including sports drinks, bottled waters, juices and juice drinks, teas, energy drinks and coffee.

Company Website: [www.coca-colahighcountry.com](http://www.coca-colahighcountry.com)







*For two decades and across the country, Consumer Direct Care Network has worked in the home as a provider of managed long-term services and supports. We focus on the possible and specialize in solutions that make it easier for members to get the care they need. Our services and supports help people and families of all ages including children, older adults and people with disabilities, remain safe, healthy and independent in their own homes.*

*We have extensive experience with Medicaid, Medicare, private insurance, and supporting people to be independent and active in their communities.*

*Consumer Direct Care Network is a recognized leader in self-direction and one of the few human service agencies in the country that provides all of the self-directed service options available to persons interested in directing their own care.*

*Understanding the needs of the members we serve is our primary mission. Our success comes from years of meeting request needs and converting obstacles into achievements.*

*Company Website: [consumerdirectcare.com](http://consumerdirectcare.com)*



Eide Bailly was founded in 1917 and is one of the top 25 CPA and business advisory firms in the nation. We have more than 40 offices across 14 states, and offer a wide variety of tax, audit, and consulting services. Our staff and partners serve many different industries and have the opportunity to specialize in a variety of areas. Our culture is the foundation of who we are, and we encourage our staff members to pursue their interests, both in the office and at home. We are passionate about the clients we serve, the work we do, and especially the fun we have while we do it!

At Eide Bailly we believe everyone—not just those you want to impress—should be treated with respect. We're a team of collaborators and innovators, and we promote happy employees by making work/life balance a priority. We also encourage community involvement by matching charitable donations and providing fun opportunities for volunteerism including building houses through Habitat for Humanity, supporting local schools through Junior Achievement, assisting local organizations through United Way and more.

Eide Bailly also offers an "Xchange Program" that promotes consulting skills and experience with a wide range of specialty services. Audit and tax staff members who have been with the firm at least one year can spend six weeks to six months focusing on a new specialty service area, and we've even had staff members move to a new area as a result of this experience. There are always new opportunities within the firm, so you're sure to find a place to shine.

Eide Bailly is well-known for its amazing culture; in fact, Eide Bailly is proud to be ranked on Vault.com's list of the 15 best accounting firms in 2019! Eide Bailly has also ranked in the top 20 in several key categories; including Work/Life Balance, Promotion Policies, Wellness, Firm Leadership, Client Interaction and Satisfaction. The firm continues to be ranked 17th overall in Vault's Accounting Top 50 rankings. In addition to our other Vault rankings, many of our offices have won awards for being a great place to work! How will your story begin?

#### Openings:

- Summer Leadership Program — Billings, MT: The Summer Leadership Program is an exciting 2-day experience that gives high achieving students like you an inside look at public accounting and the Eide Bailly experience; what it's like to work here, the services we offer, the industries we serve and more! You'll also participate in various activities that will build on your current leadership skills, giving you the competitive edge to jump-start your career in public accounting. The event is taking place May 24th and 25th.
- Audit Intern — Billings, MT: We are looking for students who would be interested in joining our team for January-May 2023. Interns are treated the same as full-time staff, so this is an immersive experience to introduce you to the typical day of an auditor at Eide Bailly.
- Business Outsourcing & Strategy Intern — Billings, MT: We are looking for students who would be interested in joining our team for January-March 2023. Interns are treated the same as full-time staff, so this is an immersive experience to introduce you to the typical day of a bookkeeping accountant at Eide Bailly.
- Tax Intern — Billings, MT: We are looking for students who would be interested in joining our team for January-April 2023. Interns are treated the same as full-time staff, so this is an immersive experience to introduce you to the typical day of a tax accountant at Eide Bailly.
- Audit Associate — Billings, MT: We are looking for individuals interested in joining the Audit team full-time. Our current start dates are July 2022, January 2023, or July 2023. \*CPA study material financial assistance is available.
- Bookkeeping Associate — Billings, MT: We are looking for individuals interested in joining the Outsourced & Managed Service team full-time. Our current start dates are July 2022, January 2023, or July 2023. \*CPA study material financial assistance is available.
- Tax Associate — Billings, MT: We are looking for individuals interested in joining the Tax team full-time. Our current start dates are July 2022, January 2023, or July 2023. \*CPA study material financial assistance is available.



Preferred Majors: Biology, Chemistry, Environmental Studies, Broadfield Science,  
Biology Environmental Sci Opt

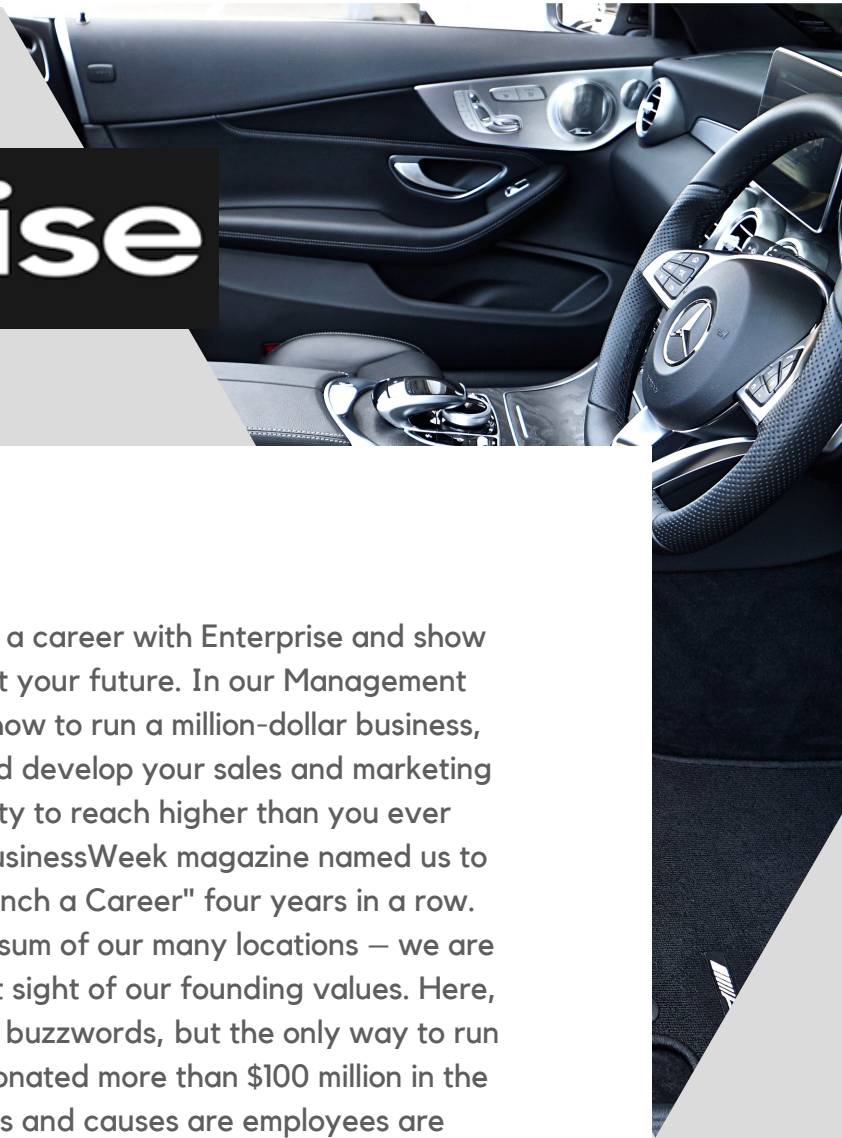
Positions Available: Accounting Assistant, Analytical Chemist

Founded in 1952, Energy Laboratories, Inc. is a commercial analytical laboratory specializing in organic, inorganic, trace metals, microbiological and radiochemical analysis of water, waste, soil, air and petroleum product samples. We are an independent laboratory whose continued existence depends upon quality of service. Trust our people, trust our data.

Energy Laboratories, Inc. capabilities include, but are not limited to, organic chemistry, inorganic chemistry, wet chemistry, aquatic toxicity, microscopy, NORM and radiation field surveys, compost and UCMR2 analysis.

Energy Laboratories, Inc. (ELI) provides independent, quality controlled confidential analytical services in chemical and environmental testing. With four locations, ELI offers broad-based analytical and advisory services to a national and international clientele. ELI is equipped to meet the testing needs of mining companies, oil and gas operations, petroleum refining, electrical utilities, industrial and manufacturing firms, the agricultural industry, large and small municipal water systems, professional engineering and consulting firms, and government agencies.

Company Website: [www.energylab.com](http://www.energylab.com)



This is where it all begins. Start a career with Enterprise and show the world you're serious about your future. In our Management Training Program, you'll learn how to run a million-dollar business, lead a team of professionals and develop your sales and marketing techniques. It's an opportunity to reach higher than you ever thought possible. That's why BusinessWeek magazine named us to their list of "Best Places to Launch a Career" four years in a row. Enterprise is more than just the sum of our many locations – we are an organization that has not lost sight of our founding values. Here, honesty and integrity aren't just buzzwords, but the only way to run a successful business. We've donated more than \$100 million in the past 25 years to the charities and causes our employees are passionate about. It's all reflective of our broader commitment to our customers, to our local communities and of course, to our employees. Our commitment goes even further. And you'll quickly realize that green isn't just the color of our logo. You'll see our dedication on highways and roads from coast to coast – in the world's largest fleet of fuel-efficient cars. And you'll see it rising towards the sky, as we plant 50 million trees over 50 years. From our carbon offset program to supporting renewable fuel research, we are a socially responsible organization that shares a passion for the world around us. Your path is waiting. Go.

Company Website: [www.go.enterpriseholdings.com](http://www.go.enterpriseholdings.com)





The E.W. Scripps is seeking an Evening Anchor/ Multimedia Journalist to join our CBS affiliate, KTVQ in Billings, Montana to serve the communities by providing the highest standard of ethical and honest news reporting.

The E.W. Scripps Company (NASDAQ: SSP) is a diversified media company focused on creating a better-informed world. As the nation's fourth-largest local TV broadcaster, Scripps serves communities with quality, objective local journalism and operates a portfolio of 61 stations in 41 markets. The Scripps Networks reach nearly every American through the national news outlets Court TV and Newsy and popular entertainment brands ION, Bounce, Grit, Laff and Court TV Mystery. Scripps is the nation's largest holder of broadcast spectrum. Scripps runs an award-winning investigative reporting newsroom in Washington, D.C., and is the longtime steward of the Scripps National Spelling Bee. Founded in 1878, Scripps has held for decades to the motto, "Give light and the people will find their own way."

Company Website: [scripps.com/our-brands/local-media/](http://scripps.com/our-brands/local-media/)



FEDERAL DEPOSIT  
INSURANCE CORPORATION

FINANCIAL INSTITUTION SPECIALIST



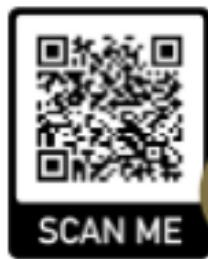
# CAREERS THAT COUNT.

**ARE YOU LOOKING FOR A MEANINGFUL CAREER WITH DIRECT IMPACT AND CONTINUAL GROWTH? APPLY TODAY TO JOIN TEAM FDIC AS A FINANCIAL INSTITUTION SPECIALIST.**

FDIC offers jobs for the Financial Institution Specialist position in two of its driver divisions: the **Division of Depositor and Consumer Protection (DCP)** and the **Division of Risk Management Supervision (RMS)**.

**DCP** promotes economic inclusion, and examines and supervises insured financial institutions to ensure they treat consumers and depositors fairly and operate in compliance with federal consumer protection, anti-discrimination, and community reinvestment laws.

**RMS** examines and supervises insured financial institutions, evaluates adherence to laws and regulations, leads sound policy development, assesses the adequacy of internal controls/procedures, and evaluates the general effectiveness of bank management.



**LEARN MORE** about DCP FIS opportunities. Scan the QR Code or visit:

[fdic.gov/about/careers/consumerprotection.html](https://fdic.gov/about/careers/consumerprotection.html)



**LEARN MORE** about RMS FIS opportunities. Scan the QR Code or visit:

[fdic.gov/about/careers/riskmanagement.html](https://fdic.gov/about/careers/riskmanagement.html)

**Extensive travel is required - 75% or less**

*The FDIC is an equal opportunity employer. We recruit, hire, and develop a high-performing workforce that reflects the communities we serve. Applicants are considered without regard to their race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), national origin, disability, age, genetic information, retaliation, parental status, or other non-merit factors.*



A career at The Rehabilitation Hospital of Montana, a 34-bed state-of-the-art inpatient acute rehabilitation hospital operated as a tri-venture with Kindred Healthcare, Billings Clinic and St. Vincent Healthcare, is more than a job. It's a chance to be a vital member of an interdisciplinary team caring for people in the "Magic City" who need continued care to recover completely. You have specialized skills and our patients in the Billings area, need them! If you are an enthusiastic individual seeking an environment dedicated to superior patient care and an

Kindred has approximately 23,900 employees providing healthcare services in 327 locations in 34 states, including 64 long-term acute care hospitals, 22 inpatient rehabilitation hospitals, 10 sub-acute units, 101 inpatient rehabilitation units (hospital-based), contract rehabilitation service businesses which served 130 non-affiliated sites of service, and behavioral health services. Ranked as one of Fortune magazine's Most Admired Healthcare Companies for nine years, Kindred's mission is to help our patients reach their highest potential for health and healing with intensive medical and rehabilitative care through a compassionate patient experience.

Positions Available:

- Certified Nursing Assistant
- Registered Nurse
- LVN/LPN

Company Website: <http://jobs.kindredhealthcare.com/students>

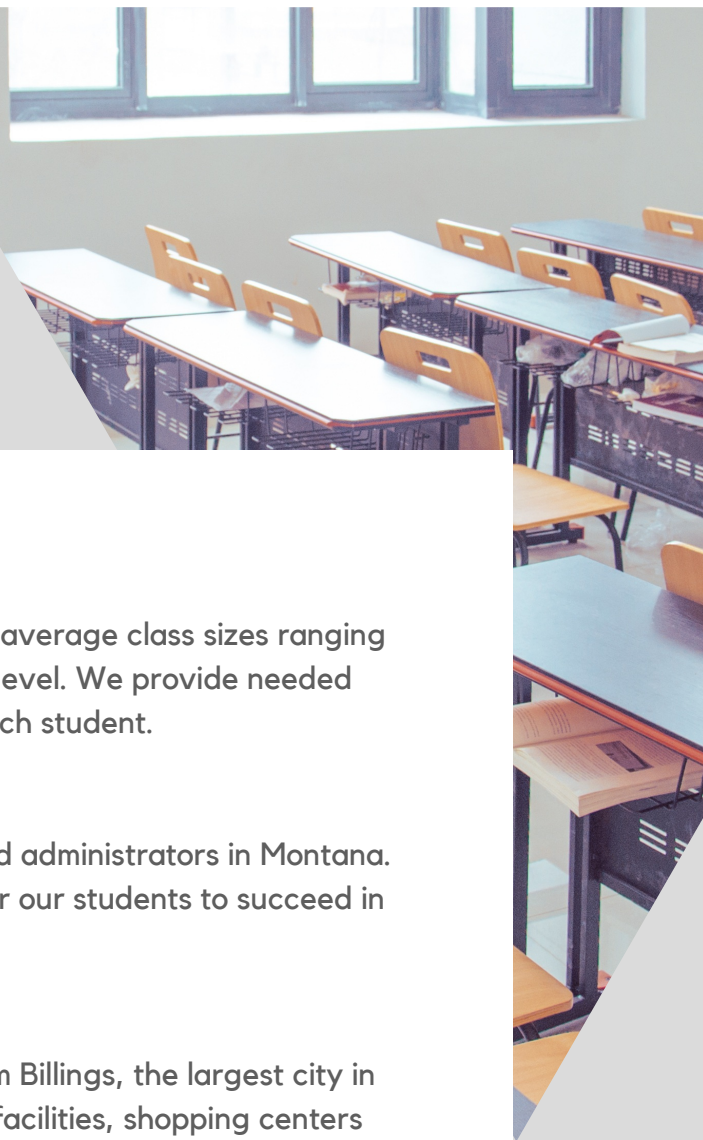




KSVI is the ABC TV affiliate in Billings and KHMT is the FOX TV affiliate. KSVI and KHMT extends the ABC and FOX brands to the Internet with interactive content that goes beyond TV to allow the viewer a more in-depth, personal experience. Nexstar Broadcasting Group is a leading diversified media company that leverages localism to bring new services and value to consumers and advertisers through its traditional media, eMedia, digital and mobile media platforms. Nexstar owns or provides services to 171 broadcast television stations, reaching approximately 13.8 million television households, or approximately 12.1% of all USTVHH according to Nielsen.

Company Website: [YourBigSky.com](http://YourBigSky.com)





#### Students:

Laurel Schools has over 2,000 student with average class sizes ranging from 10-30 student, depending on grade level. We provide needed instructional guidance to each student.

#### Staff:

You will work with some of the best staff and administrators in Montana. Our goal is to provide the best education for our students to succeed in the future.

#### Laurel, Montana:

A small town environment, just 10 miles from Billings, the largest city in Montana! Laurel is close to great medical facilities, shopping centers and entertainment venues. We are close to skiing, hiking, fishing, rafting, mountain biking, and other outdoor sports. Laurel is a great place to raise a family, that provides quality education. Live in a community that supports its schools by providing volunteers, school resources, and monetary assistance.

Company Website: [www.laurel.k12.mt.us](http://www.laurel.k12.mt.us)



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INDUSTRIES**

# **SETTING OUR SIGHTS ON LEADING INNOVATION**

*Electro-Optical  
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We are a technology company specializing in rapid development of Military and Commercial handheld systems: Night Vision, Laser Warning and Identification, Ranging, and associated capabilities.





## Memorial Hospital of Carbon County

### ABOUT US:

Memorial Hospital of Carbon County is a 25 bed critical access hospital that provides general medical and surgical care for inpatient, outpatient, and emergency room patients. Our services span all 7,964 square miles of Carbon County, as well as nearby surrounding areas and individuals traveling the I-80 corridor. Established in 1921, we have a long standing tradition of providing rural healthcare excellence.

*We have openings in the following areas!*

### Nursing

Equipped with an ICU, Emergency Room, Operating Rooms, and Obstetrics Department, MHCC offers an array of nursing positions and opportunities.



### Radiology

The Radiology Department at MHCC is equipped with the latest in imaging technology, including 3D Mammography, DEXA Scanning and Nuclear Medicine.



### Respiratory Therapy

The Respiratory Therapy Department at MHCC exposes you to a broad spectrum of care from OB deliveries to code blues, oxygen therapy to traumas, and everything in between!



### Medical Laboratory Scientists

MHCC has a full-service clinical laboratory with state-of-the-art lab analyzers to help diagnose and treat a variety of illnesses.



### LEARN MORE!

Visit [www.imhcc.com](http://www.imhcc.com) to learn more about our full scope of services, locations, career opportunities, and more!

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Rawlins, WY 82301

Sign on bonus  
and relocation  
reimbursement  
available!

# EXCELLENCE IN RURAL HEALTHCARE

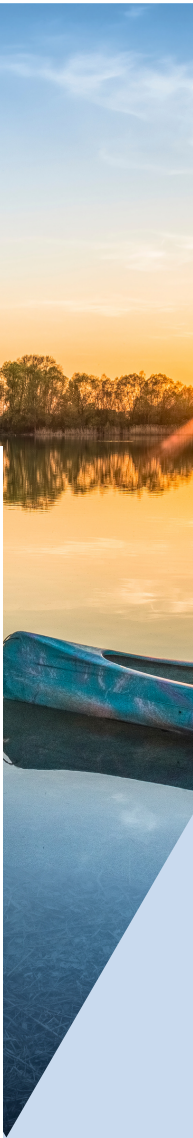
"To improve the lives of Carbon County residents and others needing healthcare, wellness, and healing arts by providing programs and services that will foster a fuller and healthier life."



Montana Audubon Center is a part of Montana Audubon, an independent, statewide conservation organization whose mission is to promote appreciation, knowledge, and conservation of Montana's native birds, other wildlife, and natural ecosystems and to safeguard biological diversity for current and future generations.

The Montana Audubon Center focuses on a wide range of environmental education programs in addition to continuing 20+ years of land restoration initiatives on our 54 acres of reclaimed gravel pit. Our site is open to the public from dawn till dusk for public exploration and emersion.

Company Website: [www.mtaudubon.org](http://www.mtaudubon.org)





# YOU'RE MORE THAN A NUMBER

📍 Cheyenne, WY

📍 Fort Collins, CO

▶▶▶ BE A PART OF SOMETHING BIGGER AT MHP

## Join Our Team!

Benefits include:

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- CPA Exam Bonus & Free Course Materials
- Competitive Salary with Annual Raise & Bonus Potential
  - Self-Managed PTO
  - 401K Match
  - Referral Bonuses
  - Culture of FUN!







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- Create pathways for future employment
- Build technical and interpersonal skills
- Work as a team to complete conservation projects on public lands
- *A season you won't forget!*



Email: [caleb@mtcorps.org](mailto:caleb@mtcorps.org) | Call: 406-587-4475 ext. 106 | [www.mtcorps.org/joinmcc](http://www.mtcorps.org/joinmcc)



# HELP CREATE A SAFER MONTANA TODAY!

**CAREER OPPORTUNITIES STATEWIDE**  
COMPETITIVE BENEFITS | CAREER DEVELOPMENT

Actively hiring Correctional Officers, Nurses, Probation and Parole Officers, Substance Abuse Counselors, Clinical Therapists, Food Service Supervisors, and more!

**APPLY TODAY AT [COR.MT.GOV](https://cor.mt.gov) UNDER CAREERS**

Questions? Call 406-589-9815



# RIMROCK

## IS RECOVERY

The largest treatment center in the region, providing rehab services for adults with substance use and co-occurring disorders. Rimrock views addiction as a whole person illness affecting an individual's emotional, physical, spiritual and social well-being. Our program is designed to help people find a balance in their life.



- Careers
- Internships
- Clinical Supervision
- Training & Development



### As a team we value

- Quality
- Service
- Communication
- Trust
- Integrity



[Rimrock.org/join-our-team](https://rimrock.org/join-our-team)





# Join RiverStone Health. Improve Lives.

**Do you have a desire to help underserved people in our community?**

RiverStone Health has career opportunities for innovators with bright ideas to grow our organization.

**We have openings in:**

**Care Management**

**Patient Services**

**Hospice**

**Information Systems**

**Nursing**

**Public Health**

**and more.**

• **Competitive wages** • **Great work/life balance** • **Generous benefits** • **Professional growth**



Connecting you to a better life®

To see a full list of career opportunities and apply online,  
go to **[riverstonehealth.org/careers](http://riverstonehealth.org/careers)**



SHERIDAN  
MEMORIAL HOSPITAL

Sheridan Memorial Hospital is a progressive, state-of-the-art facility nestled beneath the Big Horn Mountains in beautiful Northeast Wyoming. Founded over 100 years ago, Sheridan Memorial is licensed for 88 beds with over 60 physicians who provide primary medical care and specialty care in more than 15 areas. We are proud of our more than 700 employees who provide personalized, patient-centered care in a healing environment. When people think of excellent healthcare, they think of Sheridan.

Nestled at the foothills of the Big Horn Mountains in northern Wyoming, spectacular scenery and outdoor activities abound. This is an excellent place to raise a family, with outstanding schools and many cultural, social and recreational activities.

We focus on creating and nurturing a workplace that encourages, recognizes and rewards individual effort and creativity; to be responsive to changing modes of healthcare delivery and adapt accordingly; and, to operate a financially viable institution delivering services in a cost-effective manner. We value effective communication and honesty and we believe that teamwork based on mutual respect is key to success.

Company Website: [www.sheridanhospital.org/about-us/careers](http://www.sheridanhospital.org/about-us/careers)



**United Way  
of Yellowstone County**

#### *Mission*

*To improve lives by mobilizing the caring power of the community.*

#### *Vision*

*United Way of Yellowstone County is the primary community-building organization in South Central Montana. We provide leadership to effectively mobilize people and financial and strategic resources to improve people's lives. We identify and address the community's priority needs and provide solutions that achieve measurable results and sustained community change.*

#### *Values*

*To STIR is "to cause someone to feel a strong emotion and a desire to do something." We strive, daily, to STIR action in our community to provoke improvement for all.*

*Service-Oriented: We listen, respond, and experience joy in serving our community.*

*Transparency: We practice clarity and honesty in our communications, relationships, and actions.*

*Integrity: We are true to our mission and accept responsibility for our activities and decisions.*

*Respect: We embrace humanity and the community, and value diverse experiences and perspectives.*

#### *Impact*

*United Way of Yellowstone County engages and inspires communities to create a shared vision for the future and set goals for collective action that produce positive results and improve lives.*

*We inspire others to LIVE UNITED - to give, advocate and volunteer.*

*We encourage volunteer and community involvement on priority issues.*

*We actively involve diverse groups who represent the community.*

*We utilize many community resources to implement strategies and achieve meaningful results.*

*We encourage philanthropic investments to achieve our goals and vision.*

*Company Website: [www.unitedwayyellowstone.org/](http://www.unitedwayyellowstone.org/)*



At Walmart, we help people save money so they can live better. This mission serves as the foundation for every decision we make, from responsible sourcing to sustainability—and everything in between. As a Walmart associate, you will play an integral role in shaping the future of retail, tech, merchandising, finance and hundreds of other industries—all while affecting the lives of millions of customers all over the world. Here, your work makes an impact every day. What are you waiting for?

Company Website: [walmart.com/apply](https://walmart.com/apply)





With more than eight decades of energy-field experience in the Rocky Mountain Region, the experienced professionals at WBI Energy can provide a variety of energy field services to help you maximize your profit potential. Our energy services portfolio includes: Transmission - natural gas transmission pipeline, natural gas storage Midstream - natural gas and oil gathering pipeline, natural gas processing and conditioning, pipeline leak detection, glycol recycling, energy facility management Corrosion Services - cathodic protection, corrosion equipment and materials, engineering, air/hydro excavation WBI Energy is part of the MDU Resources Group family of companies. As part of a large energy-focused corporation, we are connected to a wide array of resources that help us provide customized solutions for our customers – both large and small. MDU Resources has been traded on the New York Stock Exchange since 1948 (NYSE: MDU).

Company Website: [www.wbienergy.com](http://www.wbienergy.com)



# SURROUNDED BY SUCCESS

A job can be more than just a place to work. At Western Security Bank, we strive to create a place to grow, to connect, and to thrive. With conveniently located branches and support departments spread out across the Greater Billings Area, we offer a variety of professional career opportunities right here in Yellowstone County.

## BENEFITS THAT HELP PROVIDE A SENSE OF SECURITY FOR YOU AND YOURS:

- Competitive Compensation
- Paid Vacation, Sick Time, Holidays, Bereavement, Jury Duty and Comprehensive Leave Programs
- Financial Well Being Programs including 401(k), Profit Sharing and More
- Health and Insurance Plans
- Career Growth Opportunities

**WESTERN  
SECURITY  
BANK**

Division of Glacier Bank

**NOTHING SELLS  
LIKE SUCCESS...YOURS!**

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**Equal Opportunity Employer**

# WIPFLI

With more than 100,000 clients and 3,000 associates, Wipfli ranks among the top 20 accounting and business consulting firms in the nation. In 2030 Wipfli turns 100, but in many ways we feel like we're just getting started. Business today is more fluid than ever. Helping firms achieve their goals takes imagination, discipline and a process that delivers results today while anticipating tomorrow's demands. That's Wipfli. Our people are eternal students, bringing cross-industry experience and creativity to help clients see beyond today's most complex business challenges.

From operational improvements and performance enhancements to large-scale digital transformation, we help clients achieve lasting results and set their sights on new goals. We see success for what it is: a continual process. Nonlinear. But always advancing. Always progressing — from curiosity, to clarity, to results — time and again.

Our associates focus on specific areas to be able to provide in-depth knowledge and industry-specific solutions. Some of the industries our consultants specialize in include: Financial institutions, Financial services, Technology, Construction and real estate, Manufacturing and distribution, Healthcare, Nonprofits, Governments, Tribal gaming and government, Agribusiness, Dealerships, Private client and Private equity.

Our services focus on improving the key components of every successful organization. Services we provide include: Digital services, Audit and accounting, TaxConsulting, Business valuations, Compliance, Cybersecurity, Fraud and forensic services, Governance and risk, Human capital management, Investment banking, Litigation support services, M&A and transactional support, Strategy and operations, Talent and change, Technology consulting and Private client services.

As part of Wipfli's service-oriented culture, we encourage our associates to pursue their own passions and provide them with the flexibility to take an active role in their communities. Many of them are proud members of nonprofit boards, regularly volunteer at organizations and donate to those in need. Want to keep up with our efforts? Follow us on Facebook, Twitter and LinkedIn for more information, and track the hashtag #WipfliGivesBack to see where we're volunteering next.

Company Website: [www.wipfli.com](http://www.wipfli.com)





Yellowstone Boys & Girls Ranch has been successfully providing residential group care and treatment for troubled youth, both boys (aged 6-18) and girls (aged 12-18) since its establishment in 1957. Located just west of Billings, Montana, YBGR's campus is located on 480 scenic acres. YBGR is a private, not-for-profit organization providing a wide variety of healthcare and academic services for youth. Working with troubled youth, whether directly or indirectly, can be a very rewarding experience. At YBGR we value our employees and the direction and guidance they pass to the youth. Without their hard work, our program would not be a success. Individuals interested should visit with us and discover how to enrich their lives by considering a career with Yellowstone Boys and Girls Ranch.

Company Website: [www.ybgr.org/careers](http://www.ybgr.org/careers)





eliminating racism  
empowering women  
**ywca**



The YWCA is a 501 (c) (3) corporation dedicated to meeting the needs of the community and to positively making a difference in people's lives.

We offer women and children safe shelter, and affordable housing with transitional services that offer a hand up rather than a hand out—helping people gain solid footing and break out of the cycles of violence and poverty. We are also committed to YWCA USA's mission to eliminate racism, empower women and promote peace, justice, freedom and dignity for all. Programs include: children's services, domestic violence, employment & training, and sexual assault services.

Company Website: [www.ywcabillings.org](http://www.ywcabillings.org)



Benefits of working at Zoot include:

- Proudly based in beautiful Bozeman & Billings, Montana.
  - Casual Attire
  - Bring Your Well Behaved Dog
- On-site Child Care Center (Bozeman)
  - Flexible Work Schedule
  - On-site Cafeteria (Bozeman)
  - Espresso & Snack Bar (Bozeman)
- On-site Fitness Center & Fitness Classes
  - Private Disc Golf Course
  - Underground Parking
- Paid Vacation, Sick Leave, & Holidays
- 401(k) with Generous Company match
- Health, Dental, Vision, Life Insurance, Short Term & Long Term Disability
- Fun Committee and Family Friendly Events
- Wellness Committee dedicated to Health, Fitness, & Nutrition

Zoot Enterprises is a global provider of advanced origination, acquisition and decision management solutions for financial institutions. We offer comprehensive and flexible platforms for specific business needs that include loan origination, fraud detection and prevention, data acquisition, and more.

For more than 30 years, we have launched solutions to market faster than the competition. Zoot has partnered with influential U.S. and international organizations including major financial institutions, retailers and payment providers to foster excellence in the financial services industry.

Based in beautiful Bozeman, MT, Zoot provides an engaging and committed culture that is passionate about our clients, our community and our people. With generous and comprehensive benefits, onsite child care, a dog-friendly office and more, Zoot can give you the "No Suits, Montana Roots" career you've been dreaming about

Zoot Enterprises, Inc. is an Equal Opportunity Employer, and as such, affirms the right of every person to participate in all aspects of employment without regard to race, religion, color, national origin, citizenship, sex, sexual orientation, gender identity, age, veteran status, disability, genetic information, or any other protected characteristic. If you are interested in applying for employment and need special assistance or an accommodation to apply for this posted position, contact our Human Resources Department via phone at 406-586-5050 or e-mail at [jobs@zootweb.com](mailto:jobs@zootweb.com).